

2023 Employer Survey Results for COE Assessment Committee

N=13

6% response rate

Part 1

In this section, you will rate your employee's preparation.

Criteria	Well Prepared	Adequately Prepared	Unprepared
Rate your employee's preparation in the area of content knowledge.	76.9%	23.1%	0%
Rate your employee's preparation in the area of planning/instruction.	77%	15%	8%
Rate your employee's preparation in creating an environment suitable for learning.	69%	31%	0%
Rate your employee's preparation in the area of instructional delivery.	77%	23%	0%
Rate your employee's preparation in providing instruction for all students.	54%	46%	0%
Rate your employee's preparation in the area of professionalism.	77%	15%	8%
Overall, rate your sense of your employee's level of preparedness for the job.	69%	31%	0%

Part 2

Additional comments regarding the level of preparation of your employee.

1 noted the employee isn't identified for the survey.

1 noted challenge of diversity of needs right now.

1 noted KU is a great place to learn and obtain a degree from! As a graduate, I will do whatever I can to support. Go Bears!

1 noted overall, Kutztown University graduates have been well prepared entering the profession. Even graduates that are interviewed and not hired, typically interview well and seem to have a solid knowledge base going into the profession.

1 noted (Employee) is one of the most professional, caring, competent, student-centered teacher I have ever encountered. She is exceptional and a truly special educator.

1 noted (Employee) is a gem to have in our Kindergarten classrooms and we are very lucky to have her!

1 noted questions are more tailored to teaching than admin., but (Employee) was well-prepared to enter into administration.

1 noted usually prepared.

1 noted our librarian was certified in a different area prior to becoming our career and media arts teacher.

1 noted (Employee) is an asset to the school. She has gained a lot of additional knowledge regarding her role and position through experience as a member of the special ed team and teacher.

1 noted additional preparation should emphasize the process of writing IEP's.

1 noted (Employee) is outstanding! She has been at the school for 20+ years.

1 noted they need more of a focus on student engagement and classroom management techniques. We can teach content knowledge, but they struggle the most with managing students. That needs to be a priority because when they do not have that strength, they quit teaching and it doesn't matter how much content knowledge they have gained.