

Pennsylvania State System of Higher Education
KUTZTOWN UNIVERSITY
MINUTES OF THE COUNCIL OF TRUSTEES
November 3, 2022

The Council of Trustees met on Thursday, November 3, 2022, at 3:00 p.m. in the McFarland Student Union Building, Room 250.

PRESENT:

Mr. Phillips Armstrong.....	Lehigh County
Dr. Charles Blocksidge	McKees Rocks
Mr. Robert Grim, Esq., Chairman.....	Kutztown
Mr. Kevin Harden Jr., Esq., Secretary.....	Philadelphia
Mr. Thomas Heck.....	Wyomissing
Mr. James Ludlow.....	Fogelsville
Ms. Dianne Lutz (by phone).....	Wernersville
Mr. Evan Santos, Student Trustee.....	Kutztown

ABSENT:

Mr. Dennis Giorno, Vice Chair.....	Harrisburg
Mr. Guido Pichini.....	Wyomissing Hills
Mr. John Wabby.....	Pottsville

ALSO PRESENT:

Mr. Matt Assad, Comptroller
Dr. Lorin Basden Arnold, Provost and Vice President for Academic Affairs
Dr. David Beougher, Dean, College of Liberal Arts & Sciences
Dr. Anne Carroll, Dean, College of Business
Dr. Duane Crider, Professor, Sport Management
Mr. Matt Delaney, Vice President for Finance and Facilities
Mr. Justin Soumas, Police Specialist
Ms. Natalie Einsig, Attorney, Pennsylvania's State System of Higher Education
Ms. Krista Evans, Interim Vice President of Enrollment Management and Student Affairs
Dr. Albert Fu, President, APSCUF
Ms. Anne Marie Hayes-Hawkinson, Volunteer, Associate to the President
Dr. Kenneth S. Hawkinson, University President
Ms. Renee Hellert, Director of Intercollegiate Athletic Services
Ms. Toyia Heyward, Senior Executive Associate to the President
Ms. Lisa Kowalski, Executive Director, KUSI
Dr. Donovan McCargo, Interim Vice President of Enrollment Management and Student Affairs
Mr. Alex Ogeka, Executive Director, Kutztown University Foundation
Mr. Kraig Piper, University Volunteer
Mr. Jesus Peña, Esq., Vice President Equity, Compliance and Legal Affairs
Mr. Michael Perrotta, Student Presenter, Geology
Dr. Karen Rauch, Associate Provost for Accreditation & Assessment
Mr. Bryan Salvadore, Director of Communications
Mr. Matthew Santos, Vice President, University Relations & Athletics
Ms. Kayla Sherry, President, Student Government Board
Mr. Scott Stamm, Electronic System Technician
Dr. Bradley Shope, Interim Dean, College of Visual & Performing Arts
Mr. Christopher Sponagle, Multimedia Producer

Mr. Ken Steward, Associate Vice President for Academic Financial Management
Mr. Troy Vingom, Assistant Vice President for Information Technology Services
Ms. Sarah Wallace, Guest
Dr. John Ward, Dean, College of Education
Ms. Jennifer Weidman, Director, Human Resources

1. **Call to Order**

At 3:02 p.m. Chairman Grim called the meeting to order.
Chairman Grim noted that an Executive Session was held.

2. **Pledge of Allegiance**

The Pledge of Allegiance was recited by those in attendance.

3. **Roll Call of Council Members**

Attendance was taken at the direction of Chairman Grim which established that a quorum of the Council was present.

4. **Remarks by the Council Chairperson**

Chairman Grim welcomed everyone to the November public meeting for the Kutztown University Council of Trustees.

He congratulated the university community on a wonderful October, including a successful homecoming weekend, and two outstanding dedications which President Hawkinson will cover shortly in his comments.

Mr. Grim mentioned that it was great to see our campus so vibrant after the challenges we have all faced in recent years. With November upon us, he reminded everyone of the importance of Election Day. Elections are always important not only for the future of higher education, but for many other issues as well. He encouraged all to take advantage of our right as American citizens and get out and vote on November 8th. He informed our students who are registered, we will have polls on campus once again at our Student Recreation Center.

Mr. Grim also took a moment to wish everyone an early Happy Thanksgiving and let everyone know on behalf of the trustees how thankful we are for what the KU Family brings to this great campus.

5. **Remarks by Student Government Board President**

Ms. Kayla Sherry provided an update on recent Student Government Board events such as dinner with President Hawkinson, Mrs. Ann Marie Hayes-Hawkinson, and other administrators in the president's residence. She reported that the SGB leadership met with Chancellor Greenstein during his visit to campus to discuss student issues such as mental health and advisement. The Board of Student Government Presidents also hosted the Chancellor as a meeting guest to discuss similar themes and seek advice on how to continue to lead their campuses in advocacy efforts.

Ms. Sherry reported that the executive board was able to attend the National Student Government Leadership Summit in Washington D.C. with the support of President Hawkinson, KU Foundation, Mr. Jerry Schearer, and Ms. Lisa Kowalski, and KUSSI. She expressed her gratitude for their support as the SGB navigates the changing culture of student government.

She reported that as we approach the end of the semester, the SGB college representatives should be meeting with their respective college deans to discuss student feedback that was gathered.

Ms. Sherry shared that the SGB subcommittees are hosting final events that benefit our students. She reported that the SGB budget review is underway and will share updates at the next COT meeting. Lastly, Ms. Sherry reminded everyone to vote on election day.

Ms. Sherry concluded her report.

6. **Remarks by Dr. Kenneth S. Hawkinson, University President**

President Hawkinson shared that John Mobley, one of the greatest players in Kutztown University football and NCAA Division II history, returned to campus Saturday, Sept. 24, and was presented with the Kutztown University President's Medal, inducted into the KU Athletics Hall of Fame, and was awarded his associates degree at a private ceremony at the President's Residence. John earned numerous accolades during an All-America career as a linebacker with the Golden Bears from 1991-95, before going on to earn All-Pro honors and a pair of Super Bowl titles and rings with the National Football League's Denver Broncos.

He also shared that Kutztown University and the KU Foundation hosted a dedication ceremony for the [DeLight E. Breidegam Building: Headquarters of the Pennsylvania German Cultural Heritage Center](#) Thursday, Sept. 29. The Center is named for DeLight E. Breidegam Jr., co-founder of East Penn Manufacturing, philanthropist and enthusiast of Pennsylvania German culture. This newly renovated building houses the Heritage Center's world-class research collection of books, manuscripts, photographs, documents, ephemera, and artifacts acquired since the establishment of the Center in 1991. This state-of-the-art research library will be open to students, faculty, visiting researchers and the public, allowing access to this unique collection showcasing four centuries of the Pennsylvania German cultural presence in the region.

Dr. Hawkinson reported that Kutztown University's College of Education received the 2022 Council for the Accreditation of Educator Preparation (CAEP) Murray Award in recognition of the university's commitment in preparing high-quality teachers to enter the educational field. Providers selected for recognition advance equity and excellence in educator preparation through purposeful use of self-study procedures and evidence-based reporting that assure quality and support continuous improvement to strengthen P-12 learning.

President Hawkinson reported that Kutztown University sophomore Luke Theodosiades was recognized at Wednesday night's Game 4 of the World Series in Philadelphia. Luke, a pediatric cancer survivor, threw out the first pitch at Citizens Bank Park, as a special invited guest of Major League Baseball and the Stand Up to Cancer organization. Luke and his family then watched the game alongside First Lady Jill Biden. Luke, a Phillies fan from Ridley Township, was diagnosed with leukemia, as a seventh grader. After successful treatments, Luke has been cancer-free ever since, and is studying early elementary education at KU.

Kutztown University and the Kutztown Community Partnership dedicated the Keith Haring Fitness Court with a ribbon cutting Friday, Oct. 21, at the fitness court location on the corner of Baldy Street and Normal Avenue, on the KU campus. The fitness court's outdoor bodyweight circuit training system features thirty pieces of body-weight fitness elements, including seven full-body circuit training stations and a body-weight training wall. Students and faculty in the university's sport management program dedicated their coursework toward programming for the Fitness Court. Dr. Hawkinson highlighted a news story on the opening of the Keith Haring Fitness Court.

Dr. Duane Crider, Professor, Sport Management, was invited to speak and was recognized for his involvement and his students that were involved during the opening. Dr. Crider mentioned Senator Schwan and Ms. Sandy Green, Community Liaison & Government Relations Assistant for their leadership in obtaining the grant. He also mentioned Ms. Amy Sandt, Assistant Vice President for Recreational Services & Athletic Resources and his fellow colleague Dr. Michelle Vaughn, Associate Professor, Sport Management for her involvement in planning the opening event.

Dr. Hawkinson acknowledged Dr. Donovan McCargo for his service at Kutztown University as Dean of Students and currently Interim Vice President for Enrollment Management and Student Affairs. Dr. McCargo is moving onto a new opportunity on his journey. President Hawkinson looks forward to his future success.

Dr. McCargo thanked Dr. Hawkinson, trustees and all his colleagues in the room for their support during his tenure at Kutztown University as embarks on his new opportunity at Arcadia University as Vice President for Campus Life. Although he is moving on, he is Golden Bear forever! Once a Golden Bear, always a Golden Bear.

President Hawkinson concluded his report.

7. **Public Comments**

There were no public comments presented.

8. **Approval of Minutes, September 22, 2022**

Upon motion duly made by Mr. Jim Ludlow and seconded by Mr. Kevin Harden Jr. the minutes of the September 22, 2022, meeting was approved.

9. **Summary of Discussions-Council Committee on Academic and Student Affairs**

In the absence of Council Committee Chairman, Mr. Guido Pichini and Council Committee member, Mr. Jack Wabby; Mr. Robert Grim deferred to Dr. Lorin Basden Arnold, Provost and Vice President of Academic Affairs to provide the report for the Council Committee on Academic and Student Affairs.

Dr. Lorin Basden Arnold presented the discussions of the committee.

10. **Student Presenter**

Mr. Michael Perrotta served as a medic in the National Guard and was able to take advantage of the Military Tuition Assistance program to enroll at KU, where he currently majors in geology. Michael's goal is to help discover mineral resources that make modern life possible. His passion for his discipline has led him to pursue broad scientific experiences that enrich and expand his university education. Last summer, for instance, he worked in a deep underground platinum mine in Montana. His research on a molybdenum deposit in China using the Kutztown University scanning electron microscope resulted in several important discoveries that he will present at the Geological Society of America meeting in Denver, Colorado in October 2022. As president of the Kutztown University Geology Club, Michael takes the lead on planning not only geological excursions for its student membership, but also the organization's philanthropic outreach programs for elementary and middle school children. Michael supports himself by working as a precision carpenter and plans to attend graduate school to become a professional geologist.

Dr. Basden Arnold introduced Dr. David Beougher, Dean, College of Liberal Arts and Sciences. Dr. Beougher introduced the student presenter, Mr. Michael Perrotta as a Standout student. Mr. Perrotta shared his personal background, his experiences at Kutztown University and shared his goals for the future. The members of the council recognized and congratulated Mr. Perrotta on his many accomplishments.

11. Internship Agreements with Various Institutions and Kutztown University

Dr. Lorin Basden Arnold presented the list of internship agreements which establishes a relationship whereby students may participate in practical experience outside the traditional classroom setting.

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|---|-------------------|------------|
| • ASR Media Production, Allentown, PA | CTM | <i>New</i> |
| • Parralux Video Production, Exton, PA | CTM | <i>New</i> |
| • Saggio Technology, North Vernon | CTM | <i>New</i> |
| • BCPS, Reading, PA | English/CTM | <i>New</i> |
| • Engage Arts Studio, Schwenksville, PA | Art | <i>New</i> |
| • Spin, Philadelphia, PA | Special Education | <i>New</i> |
| • Paperboy Media Group, Norristown, PA | CTM | <i>New</i> |

Mr. Phillips Armstrong moved to approve the internships as presented. Mr. Kevin Harden Jr. seconded the motion and it carried unanimously. The motion was approved.

12. Course Sharing Codicil with Various Institution and Kutztown University

Dr. Lorin Basden Arnold presented the course sharing codicil which establishes an agreement to provide expanded student access to a course that might not be available at their home campus.

- East Stroudsburg University – MGT 454, Organizational Behavior *New*

Mr. Jim Ludlow moved to approve the Course Sharing Codicil as presented. Mr. Kevin Harden Jr. seconded the motion and it carried unanimously. The motion was approved.

13. Affiliation Agreement with Various Institutions and Kutztown University

Dr. Lorin Basden Arnold presented the affiliation agreement which establishes a relationship whereby students may participate in a practicum or student teaching experience.

- Lehigh Valley Health Network, Dept. of Education, Allentown, PA *New*

Mr. Jim Ludlow moved to approve the Affiliation Agreement as presented. Mr. Thomas Heck seconded the motion and it carried unanimously. The motion was approved.

Dr. Basden Arnold concluded her report.

14. Summary Discussions-Council Committee on Finance, Property and Audit

Dr. Charles Blocksidge presented the discussions of the committee.

15. Purchases and Contracts

Dr. Charles Blocksidge reported that the council committee thoroughly reviewed and were advised by staff that the purchases and contracts are in full compliance of PASSHE policies.

16. **2022-23 E&G Budget Revision**

Dr. Charles Blocksidge presented the 2022-2023 E&G Budget Revision.

Dr. Charles Blocksidge moved to approve the revised 2022-2023 E&G Budget as presented. Mr. Kevin Harden Jr. seconded the motion and it carried unanimously. The motion was approved.

17. **Summer 2023 Study Abroad Program Fees**

Dr. Charles Blocksidge presented the Summer 2023 Study Abroad Program Fees.

Dr. Charles Blocksidge moved to approve the Summer 2023 Study Abroad Program Fees as presented. Mr. Kevin Harden Jr. seconded the motion and it carried unanimously. The motion was approved.

18. **Summary Discussions – Council Committee on Human Diversity**

Ms. Dianne Lutz presented the discussions of the committee.

Mr. Evan Santos presented the Diversity Programming Update.

The Multicultural Center hosted a bus trip to the Baltimore Aquarium and hosted the first Granted Access Project (GAP) Day of the semester with Reading High School students. They also hosted a Diwali celebration. A Friendsgiving dinner with other centers on campus will be held and the second GAP Day of the semester will also take place.

October was a busy month for Boxwood House, which hosts the Women's Center and the LGBTQ+ Resource Center. Weekly, they host an LGBT Book Club and Feminist Fridays. Boxwood House is also sponsoring a new radio show with KUR called Boxwood Banter, featuring hot topics from both the LGBTQ+ Resource Center and the Women's Center.

November 5-12 is Veterans Awareness Week. Veterans Services is hosting many events including Green Zone training, Ruck N' Walk, student veteran panels, Military Club and ROTC Flag Ceremony, a Veterans Day Breakfast, and Military Appreciation football game.

Ms. Lutz presented the Diversity, Equity, & Inclusion Update.

PASSHE DEI Summit is virtual on November 2-4. KU alum Scott Blair ('03 and '06) was one of the keynote speakers.

On November 4, the Committee will present Keepers of the Flame Awards for Foundation Builders at each university. KU's recipient is Barbara Taliaferro.

Results of the Campus Climate Survey are now available to PASSHE and public users.

The Institutional Climate Committee, which reports to the University Senate, will now review the results. Through data from periodic campus climate surveys, the committee will identify campus community members' perceptions and attitudes about KU and over the next six months will develop actionable plans to address needs identified by the campus climate survey.

Commission on Human Diversity is sponsoring the Human Library in March 2023. Members of the KU community can "check out" volunteers for the event, just as they would for books, and have a discussion with him/her. Contract has been sent to the Human Library in Denmark and volunteers will be trained once they are selected.

Ms. Lutz concluded their report.

19. **Summary Discussions – Council Committee on University Relations & Athletics and Advancement**

Mr. Phillips Armstrong presented the discussions of the committee.

Mr. Matt Santos, Vice President for University Relations and Athletics reported.

Recognized Bryan Salvadore, Director of Communications, and the communications office staff for their extensive work. They issued twenty-six news releases from Sept. 9 to Oct. 21, an average of four per week, including extensive coverage in the Reading Eagle, Allentown Morning Call and WFMZ surrounding facility dedications, President's Medal presentations and award recognitions.

Mr. Santos reported that as we enter the final weeks of fall season play, several Kutztown University fall programs are looking to make a run in PSAC Championship play and earn berths to the NCAA Tournament.

Field hockey is currently 15-2 on the season and 7-1 in PSAC play and are ranked third in the most recent NFHCA (National Field Hockey Coaches Association) poll. The Golden Bears defeated top-ranked East Stroudsburg on Tuesday night and will host the upcoming PSAC tournament with a win over Slippery Rock Sunday.

Women's Soccer finished the regular season 9-4-4 and faced Bloomsburg Tuesday night in the first round of the PSAC Playoffs, falling 2-0. Head women's soccer coach Erik Burstein collected his 200th career victory at Kutztown with a 2-0 victory over Millersville on Sept. 24.

Women's volleyball has been impressive on the court looking to return to post season for the first time since 2012. The Golden Bears are currently 12-11 overall and 6-6 in the PSAC.

Football, winners of five consecutive games, is currently 7-2 on the season with two regular-season contests remaining. The Golden Bears remain in the hunt for an NCAA playoff berth. Golden Bear Head Coach Jim Clements became the winningest football coach in Kutztown University history collecting his 62nd victory on Oct. 1 with a 24-20 victory over East Stroudsburg.

Women's basketball team plays Fordham and traveling University of Connecticut in an exhibition.

Mr. Alex Ogeka, Executive Director of the KU Foundation reported.

Together, We're Golden: The Campaign for Kutztown University, a 100% student-focused initiative, aims to raise \$40 million for scholarships, emergency funds and student experiences – and strengthen our network of alumni. We have currently raised \$45,587,784.98 (now at 114% of goal).

The KU Foundation thanked everyone who participated in the 1866 Minute Giving Challenge on Oct. 18-19. With your support during the challenge and through Homecoming, we broke last year's record, raising more than \$383,197.13 for academic organizations, athletic teams, and student clubs.

Homecoming 2022 drew a robust crowd, with thousands of alums in attendance at a variety of events throughout the weekend.

The KU Foundation endowment has a current market value of \$36.6 million.
\$234,000 in new endowment FYTD.

Mr. Phillips Armstrong reported that the committee discussed the warehouse project and the effect it may have on the university, foundation, hotel, traffic, and safety for students. There will be further discussions regarding the impact in helping the decision or concessions in planning.

Mr. Armstrong concluded his report.

20. **PACT Update**

In the absence of Mr. Jack Wabby, Council of Trustees PACT representative; Mr. Grim deferred this report to the next meeting.

21. **As May Arise**

No items presented.

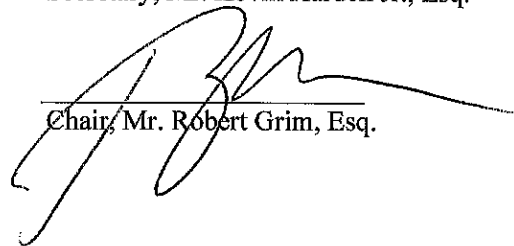
22. **Adjournment**

Mr. Robert Grim moved that the meeting be adjourned. Mr. Jim Ludlow seconded the motion and the meeting adjourned at 3:53 p.m.

1/11/2023
Date


Secretary, Mr. Kevin Harden Jr., Esq.

12/15/22
Date


Chair, Mr. Robert Grim, Esq.