

**Questions used in exit interviews:**

1. “What is your primary reason for leaving the company? Did anything trigger your decision to leave?”
2. “What is the most satisfying thing about your job?”
3. “What is the least satisfying thing about your job?”
4. “What would you have changed within your department/team at KU?”
5. “What would you have changed at the university outside of your department/team?”
6. “What could your immediate supervisor do to improve his/her managerial style?”
7. “Is there anything else you would like to share about your experience working for KU?”
8. “Are there any open issues of which we need to be aware before you leave?”
9. “If you are retiring, would you like to receive information from the President regarding retiree events?”
10. “Would you like to meet with any of the following: Social Equity, Vice President, Supervisor?”