## Faculty Search – Document Retention

The Search Chair must maintain **all** records related to the search in a single, secure location. These records **MUST** be kept for a minimum of six (6) years. Items which must be retained include, but are not limited to, the following:

- □ Complete Applicant List
- □ All Application Materials Submitted by All Candidates (i.e. CV, Letter of Interest, Transcripts, Reference Letters, Copies of Certifications, etc.)
- □ Location(s) Where the Selected Candidate Will Teach (i.e. On-Campus, Off-Campus, etc.)
- □ Names of the Courses the Candidate Will Be Expected to Teach
- □ Information Regarding Where/When the Position Advertisement Was Placed
- □ Search Committee Reports, Meeting Minutes, E-Mails, or Similar Records
- □ Blank Copies of the Interview Questions and Rubric(s)
- Copies of All Rubrics Completed by All Search Committee Members
- □ Rankings or Spreadsheets Documenting Candidate Evaluations
- □ Copy of Candidate Approval Paperwork
- □ Any Communications (i.e. E-mails, Meeting Minutes, etc.) Related to Department Vote and/or Selection of a Final Candidate
- Copies of the Pink and Green Forms Submitted to the Office of Social Equity
- □ Any Other Materials Related to the Search